

THE NEW CHESAPEAKE MEN FOR PROGRESS

Education Foundation, Inc.

1432 WATERSIDE DRIVE, SOUTH
CHESAPEAKE, VA 23320



Forging ahead and striving for excellence

2015 ANNUAL REPORT

President's Message

This year's message is dedicated to the memory of Dr. James Jackson, co-founder and Vice-President of the Foundation since its inception in 2010. Jim, as well called him, was a dedicated and committed member and faithful to the mission and values of the Organization.

The New Chesapeake Men for Progress Education Foundation (NCMPEF) was established January 21, 2010. In 2015 the Foundation continued its commitment to the cultural and educational advancement of Chesapeake's youth. Since the Foundation was chartered, 58 African American males have received \$1000 scholarships and 70 young scholars received \$200 book stipends. All of the 2015 recipients were certified to receive their awards and are currently attending colleges and universities throughout the United States, primarily Virginia. In addition to direct financial assistance to youth, the Foundation has contributed over \$85,000 by granting \$500 annually to the Boys and Girl Clubs and \$300 annually to the Title III Schools for supplies.

The financial status of the Foundation is strong. The Administration has worked hard to be fiscally accountable and keeps overhead cost to less than 2 percent. The Foundation is operated by volunteers and no officers are compensated for performing his duties. I am happy to report that we will closeout this fiscal year with over \$50, 000 in the bank.

The NCMPEF Scholarship Breakfast was attended by over 500 youth, adults, sponsors, government and school officials. In addition, several corporate leaders were in attendance. Mr. Calvin "CJ" Stanford, Jr., student scholar and campus leader at Christopher Newport University was the keynote speaker. He delivered a stirring personalized and uplifting speech that appealed to all ages in the audience. The Breakfast was further highlighted by the appearance of the Honorable Paul Tribble, former US Senator and President of Christopher Newport University. He introduced Calvin "CJ" Stanford and testified to his student's leadership role at the University.

State Farm Insurance was a \$5,000 Gold Sponsor for the fourth year. S. B. Ballard Construction Company was also a \$5,000 Gold Sponsor for the third year. Towne Bank continued its sponsorship at the \$3,000 Silver level. The Foundation received \$1,000 corporate sponsorships from Norfolk State University, Old Dominion University, Tidewater Community College, The Dragas Companies, Tidewater Builders Association, and Hampton Roads Regional Health Care. The Honorable Phillip and Dr. Jean Infantino continued to support the Foundation by donating \$1,000 annually to the Foundation.

The Foundation depends on table sponsors to supplement the corporate support. The Chesapeake Sheriff's Office and several churches continued to support the Breakfast as table sponsors. First church of Christ (USA) Holiness, The Way, The Truth, The Life Church and First Baptist Church Berkley continued their support. The James Frye Foundation brought a table for Indian River High School students. President Bill Ward and Scholarship Chairman Dr. Darnell Johnson each sponsored two tables. I urge each of you to bring a new table sponsor in addition to your table sponsorship.

I hereby extend the Foundation's sincere thanks to Ms. Brenda Andrews, publisher of the New Journal and guide and Mrs. Loretta Kahn, editor of the Hampton Roads Gazeti, and Ms. Angela

Jones, publisher, the Hampton Roads Messenger for their invaluable press coverage. We also extend our heartfelt thanks to Eric Faber, community writer for the Chesapeake Clipper, for his annual pre breakfast coverage.

Thirty members of the Foundation participated as table sponsors this year. Unfortunately, several members were partial sponsors. It is imperative that all members support the efforts of the Foundation if we are to live up to our mission and vision. I call your attention to our motto ***“Forging ahead and striving for excellence”***. The Foundation can only grow in 2016 and subsequent years and gain in respect when we respect it by doing more. We need to expand our outreach initiatives---the Boys and Girls Clubs (tutoring), back-to-school supplies (increase funding), and especially the G. W. Carver Intermediate School Lunch Buddy (tutoring) Program. Dr. James W. Satterfield has reached out to the membership for years; however, the response has been limited and inconsistent. I repeat from previous messages: ***“Our children cannot become what they need to be by remaining what they are. Even eagles need a push to start.”***

In 2015, we sought to strengthen the members understanding of the role and requirement of the 501 (C) (3) not for profit organization. George F. Reed, secretary, held a special session on the Charter and Federal/State reports that are required yearly. Again, only a small number of members attended the meeting. We also sought to improve the financial oversight of the Foundation in two ways. First, I established an Audit Committee, chaired by Mr. Wilford Clark. The Committee’s role was to conduct an internal review of the financial matters of the Foundation, make recommendations for internal controls and report to the Board. Regrettably, Chairman Clark resigned early in 2015 and the committee failed to function thereafter. Secondly, the Budget Committee, chaired by Mr. Al Alexander, performed and carried out its responsibilities of developing and recommended to the Board a balanced line item budget reflecting the Foundation’s priorities. Al will report later today.

In 2016, we need to establish partnerships, where practical, with organizations whose mission is youth development. This would allow us to and our partners the opportunity to reach a larger pool of youth. We can combine our talents and resources and have a greater impact on the youth of Chesapeake. I urge each of you to explore this initiative with your churches, fraternities, and civic groups.

I thank the New Chesapeake Men for Progress, Inc. and President David Washington for their continued support. We will continue to strengthen the relationship between the parent organization and its brain child, the Foundation. I applaud Reverend Wayne Jones for spear heading the Thanksgiving turkey for needy families. Both organizations co-hosted a summer membership picnic at the home of Dr. Ella and member Herman Ward. It was a success, due to the efforts of Herman and Ella. All who attended had a delightful time. I look forward to next year’s event.

The primary goal of the Foundation is awarding scholarships and financial assistance to graduates of Chesapeake’s Public Schools, especially African America males. Awarding of more scholarships is contingent on continuing to demonstrate to our sponsors and potential sponsors that we are good stewards of their financial support. We cannot depend, however, entirely on external funding. We need to seek out potential members with experience in grant writing and contact s

to financial institutions. In addition, it is important that each member make a personal donation in addition to your annual dues of \$60.00. Sponsors and other foundations often ask when approached, what is your membership giving? Your contributions are tax deductible too.

We were successful in achieving three of the goals set at last year's Annual Meeting; however, we can build on those and the ones we did not accomplish. Therefore, I hereby submit the following strategies and goals for 2016:

1. Increase the Foundation's assets by 25%. I recommend that Ways and Means, Budget and Finance, and Development and Grants Committee work collaborative to develop a plan to achieve this goal, and submit it to the Board at the January 2, 2016 board meeting.
2. Award \$15,000 in scholarships and include financial aid for students attending Historically Black Colleges and Universities. I recommend that the Scholarship and Education Committee work jointly to develop a plan to facilitate this initiative, and submit it to the Board at the January 2, 2016 board meeting.
3. Increase membership by 15. I recommend that the Membership Committee Chairman develop a strategies and a plan to achieve this goal, and submit to the Board at the January 2, 2016 board meeting.
4. Enhance the G.W. Carver Intermediate School Lunch Buddy Program, and allocate a reasonable amount of funds to sponsor a special lunch for participants. I recommend that each member dedicate at least one day per month to this mentoring program. I recommend that the Lunch Buddy Program Chairman work with the Budget and Finance Committee and Education and Scholarship Committee Chairman to create a plan to achieve this goal.
5. Establish some formal partnerships with other 501 (C) (3) organizations who share the Foundation's Mission. I recommend that the Marketing and Publicity and Development and Grants Committee develop strategies and plans to achieve this objective, and submit the strategies and plan to the Board at the January 2, 2016 meeting.
6. Establish a special committee to explore opportunities with fraternities, sororities, and civic groups.
7. Re-establish the Internal Audit Committee.
8. Conduct a series of workshops on (1) Leadership, (2) Fund Raising, (3) Grant Writing, an (4) Board Duties and Responsibilities.

Please accept my thanks and appreciations for your support during the past year. Merry Christmas.

Respectfully Submitted

William E. "Bill" Ward

Who we are

The New Chesapeake Men for Progress Education Foundation, Inc. is a nonprofit charity under Section 501 (c) (3) of the Internal Revenue Code. Contributions are tax deductible under Section 170 of the Code. The New Chesapeake Men for Progress Education Foundation, Inc. is qualified to receive tax deductible bequests, devises, transfers of gifts under Section 2055, 2106, or 2522 of the Code.

Vision

To be the premier philanthropy leader in the City of Chesapeake for improving the quality of life in the community through scholarship, mentoring and other educational programs and Services

Where there is no vision, the people perish," Proverb 29-18

Mission

Provide educational scholarships, mentoring and other educational programs and services to youth in the City of Chesapeake.

Values

The New Chesapeake Men for Progress Education Foundation, Inc. is committed to the highest standard of integrity, and ethics. The value statements listed below serve to heighten transparency and to demonstrate to the community our pledge to operate in a manner worthy of the public trust. In this spirit, we offer:

- Integrity
We are honest, ethical, and accountable for our endeavors
- Professional
We pursue excellence
- Teamwork
We value our diverse strengths
- Compassion
We are caring, empathetic, and respectful

Accomplishments and Highlights

Mentoring, School Supplies and Grants

The New Chesapeake Men for Progress Education Foundation, Inc. in cooperation with members of The New Chesapeake Men for Progress supports the School Supplies and Material Program for needy students enrolled in Chesapeake Public Schools. The Foundation seeks to assist low-income students and their classrooms by providing funds for school supplies and other related items, but unable to afford. A secondary goal of this program is to provide items and resources that will benefit an entire classroom, particularly those in low-median income schools in the district.

Annually, \$100.00 is donated to three schools: G.W. Carver Intermediate School, Truitt Intermediate School, and Thurgood Marshall Elementary School. These schools may apply for additional funds, if needed, through the Foundation's grant program. Grant applications can be downloaded from the Foundations' website: www.thencmpeduf.org.

Annually, The Foundation supports the Boys and Girls Club Steak and Burger Dinner by sponsoring a \$500.00 youth tables. This year, the Foundation and The New Chesapeake Men for Progress sponsored two \$500.00 tables.

The Foundation provided a \$100.00 grant to Juneteenth International, Inc. to support the annual program in Chesapeake. Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the United States. From its Galveston, Texas origin in 1865, the observance of June 19th as the African American Emancipation Day has spread across the United States and beyond. The local celebration included historical speakers, entertainment and food.

Foundation members participate annually in the Lunch Buddy Mentoring program held G.W. Carver Intermediate School. The Program provides friendship, individual and positive attention, support and encouragement through one-on-one relationships for students throughout the school year. The Program pairs adult volunteers with a child who simply needs a positive role model in his life.

The Foundation and The New Chesapeake Men for Progress, Inc. distributed 25 turkeys to Thurgood Marshall Elementary School, G.W. Carver, Truitt, and Crestwood Intermediate Schools to be distributed to needed families for Thanksgiving.

Scholarships and Book Stipends Recipients

Scholarships

Marcus G. Leveque	Deep Creek High School	\$1,000.00
Nicholas W. Evans, Jr.	Grassfield High School	\$1,000.00
Jordan A. Hill	Great Bridge High School	\$1,000.00
Blake A. Brown	Hickory High School	\$1,000.00
Hunter S. Moyler	Indian River High School	\$1,000.00
Taylor M. Hodges	Oscar Smith High School	\$1,000.00
Jasper Short, III	Western Branch High School	\$1,000.00

Book Stipends

Ty O. Mapp	Deep Creek High School	\$200.00
Dwight M. Parker	Deep Creek High School	\$200.00
Stacy C. Williams	Grassfield High School	\$200.00
Randy J. Daniel	Grassfield High School	\$200.00
Joel T. White	Great Bridge High School	\$200.00
Alonzo J. E. Hatten	Great Bridge High School	\$200.00
Mark S. Evans	Hickory High School	\$200.00
Milan C. Edwards	Hickory High School	\$200.00
Joshua T. Harmon	Indian River High School	\$200.00
Tyrone E. Pitts, Jr.	Indian River High School	\$200.00
Austin G. Davis	Oscar Smith High School	\$200.00
Reginald Lewis	Oscar Smith High School	\$200.00
Corey Gray	Western Branch High School	\$200.00
Dante A. Robinson	Western Branch High School	\$200.00

RAISING UP THE NEXT GENERATION OF AFRICAN-AMERICAN SCHOLAR-LEADERS

It's not every day that a group of men can change the course of a student's life, but that's exactly what the New Chesapeake Men for Progress Education Foundation does at their annual African-American Male Achievement and Scholarship Awards breakfast.

The historic Chesapeake Men for Progress was established in 1963 and then reorganized in 2005 under its new name—New Chesapeake Men for Progress (NCMP). Members created the Education Foundation in 2010 to provide scholarships, grants, and mentoring services to African-American males.

During the seventh annual awards breakfast, Foundation leaders recognized 21 outstanding African-American Chesapeake high school students. Dr. William E. Ward, former mayor of Chesapeake and current president of the NCMP Education Foundation, says that the breakfast grew out of the Foundation's excellent relationship with Chesapeake public school administrators. "Each of the city's seven high schools nominates three top-ranked African-American males, and we interview those men to decide the amount of financial aid each will receive," says Dr. Ward.

Since 2009, the Education Foundation has recognized 126 young African-American male high school students from the city's seven high schools.

Calvin "C.J." Stanford, a former Foundation scholarship recipient now attending Christopher Newport University (CNU), was chosen to be the keynote speaker for his excellent scholastic and leadership work at CNU where he maintains an above 3.0 GPA.

The NCMP Education Foundation is able to award scholarships through the financial support of several local firms, including TowneBank, S.B.Ballard, State Farm, and local colleges and



The New Chesapeake Men for Progress established their foundation in 2010. This year 21 students were recognized at a breakfast where Christopher Newport University student Calvin "C.J." Stanford (center) was the keynote speaker.

All recipients had achieved outstanding scholastic records and were recognized for being local role models. Seven of this year's scholars received \$1,000 scholarships, and the remaining 14 high achievers received a \$200 book stipend.

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universities. "As Mayor of Chesapeake, I knew the value that TowneBank brought to our city, so it was natural for the Foundation to bank with the firm. TowneBank has always been supportive of our efforts as have our other corporate partners," says Dr. Ward.

Dr. Ward invites people "who are interested in changing the lives of young men to get involved with the Foundation as mentors, tutors and sponsors. Learn more at thencmpeduf.org or call Dr. Ward directly at (757) 377-2733. ♦

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Scholarship Program Highlights



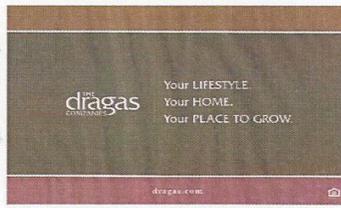
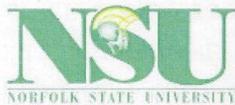
Sponsorships
Gold



Silver



Bronze



Judge Phillip and Dr. Jean Infantino

Corporate

William E. Ward, Ph.D.

Darnell Johnson, Ed.D.

Christian Today Leaders Tomorrow – Jim Sullivan

Distribution of Turkeys for Thanksgiving



Support the Boys and Girl Club Annual Steak and Burger Banquet



Governance

The New Chesapeake Men for Progress Education Foundation is governed by a ten member Board of Directors



William E. Ward, Ph.D., President
Alvetta "Al" Alexander, Treasurer
Willie Cooper, Financial Secretary
Darnell Johnson, Ed.D. Vice President
George F. Reed, Secretary
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