



The New Chesapeake Men for Progress  
*Educational Foundation, Inc.*



*Forging Ahead and Striving for Excellence*

2018 Annual Report



## Al Alexander, Chairman of the Board

Welcome to the eleventh edition of the New Chesapeake Men for Progress Education Foundation, Inc. Chairman's Annual Report. I am honored to have been elected to serve as the second chairman of this prestigious organization and will always remember our chairman emeritus who passed away this year, Dr. William E. Ward.

During the past ten years, the New Chesapeake Men for Progress Education Foundation has recognized over one hundred ninety five African American male graduates from the City of Chesapeake's seven high schools. Sixty-three students were awarded \$1000.00 scholarships while the remaining one hundred and thirty two students received \$200.00 book stipends. All of these young men are either currently enrolled in, or are graduates of, colleges and universities throughout the Commonwealth of Virginia and across the country.

The New Chesapeake Men for Progress Education Foundation Inc. is a 501(3) (c) charitable organization. It was established January 21, 2010 as the philanthropic arm of the New Chesapeake Men for Progress. The mission of the foundation is to provide scholarships, grants, and mentoring services to the youth in the City of Chesapeake. The Foundation could not exist without your continued financial, physical and spiritual support.

As chairman, I am pleased to report that the New Chesapeake Men for Progress Education Foundation continued to experience strong financial growth this fiscal year due to responsibly implementing creative ideas. The success of our organization relies upon a combination of providing exceptional customer service by forty five dedicated members (*a twenty-six percent increase over the previous year*) and also by continuing to nurture strong relationships with our sponsors, vendors, and other stakeholders.

We have a number of accomplishments to celebrate this year such as improving our two-way communication. I believe we improved greatly in the area of submitting agendas and reports. In addition to emailing the membership concerning matters that may require a vote, I, or my proxy, followed up with a phone call before making data-driven decisions. A second accomplishment was significantly increasing the funds to the three Title I schools (Carver Intermediate, Marshall Elementary, and Truitt Intermediate) for additional school supplies. A third accomplishment was to expand the number of scholarships given out this year to include ONE Chesapeake Public Schools graduating senior (*with a 2.7 GPA or higher who wishes to attend a historically black college or university*) to receive a five hundred dollar scholarship with matching funds from the Dr. William E. Ward estate (*one thousand dollars total*). A fourth accomplishment was successfully investing a portion of our resources with Lincoln Financial Investments in order to generate greater revenue.

The New Chesapeake Men for Progress Education Foundation continued to hold its signature Black Tie Gala and a scholarship breakfast. We increased attendance at the Black Tie Gala by 11.9 percent from 2017 and the Scholarship Breakfast maintained at least 550 attendees the past two years. We will reinstitute honoring Chesapeake Middle School students this year. We must partner with other organizations such as Ground Zero Youth Development, the Chesapeake Unit of THE BOYS AND GIRLS

CLUB, the Commonwealth Challenge, sorority/fraternities, and other organizations to mentor students and financially support them.

For the 2019 fiscal year, I would like the New Chesapeake Men for Progress Education Foundation to continue being the premier 501(3)(c) in the Hampton Roads area. This is not my foundation, but our foundation. I would like to increase our membership by ten percent. I would also like to partner with other organization(s) to host an education summit. I am imploring you to join me and the New Chesapeake Men for Progress Education Foundation in the continuous investment in the youth of Chesapeake. The time has come for us to no longer stand on the shoulder of our ancestors, but to stand on our own. The torch has been lit by legends such as Dr. William E. Ward and Dr. Darnell Johnson. It is our responsibility to keep the torch burning as we pass it to the leaders of tomorrow.

Sincerely,

*Al Alexander*

Al Alexander, Chairman  
Board of Directors

## *Who we are*

The New Chesapeake Men for Progress Education Foundation, Inc. is a nonprofit charity under Section 501 (c) (3) of the Internal Revenue Code. Contributions are tax deductible under Section 170 of the Code. The New Chesapeake Men for Progress Education Foundation, Inc. is qualified to receive tax deductible bequests, devises, transfers of gifts under Section 2055, 2106, or 2522 of the Code.

## *Vision*

To be the premier philanthropy leader in the City of Chesapeake for improving the quality of life in the community through scholarships, mentoring and other educational programs and Services

Where there is no vision, the people perish," Proverb 29:18

## *Mission*

Provide educational scholarships, mentoring and other educational programs and services to youth in the City of Chesapeake.

## *Core Values*

The New Chesapeake Men for Progress Education Foundation, Inc. is committed to the highest standard of integrity, and ethics. The value statements listed below serve to demonstrate the worthy ideals we strive to achieve. They heighten transparency and demonstrate to the community our pledge to operate in a manner worthy of the public trust. These values detail our beliefs, symbolizing the elements that exemplify our passion and, thus what we support.

- Integrity

We are honest, ethical, and accountable for our endeavors

- Professional

We pursue excellence

- Teamwork

We value our diverse strengths

- Compassion

We are caring, empathetic, and respectful

These values serves to strengthen our leadership, enabling us to maintain the Foundation's purpose and make the purpose real to our members and define our purpose to supporters

# *Accomplishments and Highlights*

## *School Supplies and Grants*

The New Chesapeake Men for Progress Education Foundation, Inc. in cooperation with members of The New Chesapeake Men for Progress, Inc. supports the School Supplies and Material Program for needy students enrolled in Chesapeake Public Schools. The Foundation seeks to assist low-income students and their classrooms by providing funds for school supplies and other related items., but unable to afford. A secondary goal of this program is to provide items and resources that will benefit an entire classroom, particularly those in low-median income schools in the district.

Annually, The Foundation supports the Boys and Girls Club Steak and Burger Dinner by sponsoring a \$500.00 youth table. It is of note that Dr. George F. Reed, secretary for The New Chesapeake Men for Progress Education Foundation, Inc., serves on the Board of Directors for the Boys and Girl Club Chesapeake Unit

The Foundation provided a \$200.00 grant to Juneteenth International, Inc. to support the annual program in Chesapeake. Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the United States. From its Galveston, Texas origin in 1865, the observance of June 19<sup>th</sup> as the African American Emancipation Day has spread across the United States and beyond. The program was sponsored by Mr. Ernest Lowery, Director, The New Chesapeake Men for Progress Education Foundation, Inc. and held June 16 2018 at the Hope Center, 1425 Gust Lane Chesapeake, Virginia. The local celebration included historical speakers, entertainment and food.



Foundation Board authorized \$100.00 to pay the fee for Participated in the Chesapeake Rotary Club Christmas Parade, and \$450.00 in support of the New Journal and Guide Impacting Lives Program.

The Foundation provided a \$300.00 grant to Ground Zero, Inc. to assist in sponsoring its 2018 Team Up! Communities and Law Enforcement October 6, 2018 in Chesapeake's City Park, and its Youth Conference held May 19, 2018 at Crestwood Intermediate School.

Mr. David K. Hamilton and his wife Gail hosted The New Chesapeake Men for Progress Education Foundation's annual family cook out. The event featured your favorite Southern dishes, blue crabs, assortment of cakes, fruit, and music.

## ***Scholarships and Book Stipends***

The Foundation scholarships awarded to students is its main focus. The Foundation members recognize attending colleges and universities cost a lot more than it use to, and the cost of living has gone up. Also, many families simply don't have enough money for tuition, state support for students has decreased, and people owe a lot of money to creditors. The Foundation's scholarships helps these student in easing the cost of the education. Seven \$1,000.00 scholarships are awarded to a graduating senior from each of Chesapeake's seven high schools, and 14 \$200.00 book stipends are awarded to the remaining fourteen graduates.

### ***Scholarships***

<b>Student Name</b>	<b>High School</b>	<b>Amount</b>
Trey Patrick Redman	Great Bridge High School	\$1,000.00
Cameron Boardley Thompson	Hickory High School	\$1,000.00
Angel Elijah Brown	Indian River High School	\$1,000.00
Isiah Robert Epps	Grassfield High School	\$1,000.00
Seth Jordan Evans	Oscar Smith High School	\$1,000.00
Kendric Bruce Hurdle	Western branch High School	\$1,000.00
Cameron Anthony Keeley-Parker	Deep Creek High School	\$1,000.00

### ***Book Stipends***

Justin Tyrell Gray	Great Bridge High School	\$200.00
Mykalee Nickal Atkins	Great Bridge High School	\$200.00
Rodrick Dewan Lindsey	Hickory High School	\$200.00
Cory Conner Covington	Indian River High School	\$200.00
Jaycen Raekwon Mitchell	Indian River High School	\$200.00
Daelon Vanleer Ward	Grassfield High School	\$200.00
Damon Jevon Rodgers, II	Grassfield High School	\$200.00
Adonis Delano Hyman	Oscar Smith High School	\$200.00
Winfred Linton Walker, II	Oscar Smith High School	\$200.00
Micah Alexander Dixon	Western Branch High School	\$200.00
Herman Nangmeni Sileu	Western Branch High School	\$200.00
Jalen Edward Revell	Deep Creek High School	\$200.00
Isiah Freeland Usher	Deep Creek High School	\$200.00

## ***Black Male Achievement and Scholarship Awards Breakfast***



The 10<sup>th</sup> Annual Black Male Achievement and Scholarship Breakfast was held Saturday April 28, 2018 in the Chesapeake conference Center. The event was attended by 582 individuals, corporate executive, city official, congressmen, foundation members, and major sponsors. The Black male Achievement and Scholarship Breakfast is the Foundation's signature event for raising funds for it scholarship and mentoring support initiative.



## ***Third Annual Black Tie Scholarship Gala***

The Third Annual Black Tie Scholarship Gala was a resounding success based on increased attendance and financial support as well as the support for each awardee. Approximately 382 people attended up from the 320 who attended in 2017. Reverend Michael R. Toliver, pastor of First Baptist Church South Hill, and Mrs. Elizabeth V. Eccles, director of the I. Sherman Greene Chorale were recipients of the Foundation's Dr. James R. Jackson, Sr. Community Service Award. Ambassador (Ret.) Bismarck Myrick received the Foundation's Life Time Achievement Award. Reverend Dr. Major Morrison, president, Holistic Foundation, Inc. presented plaques to Dr. Michelle Ward Woodhouse and Mr. Terry Woodhouse in memory of the late Dr. William E. Ward, foundation founder and former mayor of Chesapeake. The Annual Black Tie Scholarship Gala provides a significant amount of funds for scholarships as well as recognize outstanding community servant leaders in South Hampton Roads.





## ***Foundation's 2018 Major Sponsors***

Sponsors play a significant role in funding the Foundation's scholarship program. Their cash and/or in-kind support not only fund scholarships, but increase their brand awareness or change their brand images. The Board of Directors and members of the Foundation want to express a special thanks to our sponsors for their continuous support.

*Dominion Energy*

*Towne Bank*

*The Dragas Companies*

*Chesapeake Regional Healthcare*

*VenuWorks*

*International Longshoreman Association Local 1248, AFL-CIO*

*Old Dominion University*

*Chesapeake Sheriff's Office Charities*

*Holistic Foundation, Inc.*

*R & J Motel Management, Inc.*

*D. Stephanie D. B. Johnson*

*Bucket Bar & Grill*

*Charles Barker Champion for Kids, Inc.*

*Chesapeake Economic Development Department*

*Children Today leaders Tomorrow Foundation, Inc.*

*Chesapeake Police foundation, Inc.*

*Chesapeake Redevelopment and Housing Authority*

*Norfolk State University*

# ***Financial Statement***



The financial balance statement reflects everything the Foundation owns (assets), and everything owes to creditors. It is a snapshot of the financial position of the Foundation as of November 30, 2018. It will assist members, creditors, and investors understand and predict future performance of the Foundation as well as the Foundation's ability to pay off current and future debts.

The Chesapeake Men for Progress Education Foundation, Inc.

## **Balance Sheet**

As of November 30, 2018

### **ASSETS**

Cash	\$66,658.06
Account Receivable	\$0
Office Supplies	\$0
Prepaid Insurance/Web Site Domain Maintenance	\$425.00
Property, Plant, and Equipment	\$0
Investments	\$24,067.62
<b>TOTAL CURRENT ASSETS</b>	<b><u>\$91,150.68</u></b>

### **LIABILITIES**

Accounts Payable	
Income tax payable	
Bank Loans	
<b>TOTAL LIABILITIES</b>	
Accounts Payable	\$1,056.00
Property, Plant, and Equipment	\$0
Common Stock	\$0
Interest Payable	\$0
<b>TOTAL LIABILITIES</b>	<b><u>\$1,056.00</u></b>

**TOTAL ASSETS: \$91,150.68 – TOTAL LIABILITIES: \$1,056.00 = \$90,094.68**

**Unaudited:**



# ***Governance***



Al Alexander, Chairman  
David K. Hamilton, Vice Chairman  
Ronnie E. Griffin, Treasurer  
Donald D. Larrimore, Financial Secretary  
George F. Reed, Ph.D., Secretary  
William C. Bennett  
Ernest Lowery  
Herman L. Ward  
Reverend Wayne Jones  
David B. Washington

## ***Members***

Al Alexander  
James Walthall  
Reverend Wayne Jones  
Ronnie Griffin  
Clayton Spruill  
Wardell M. Nottingham  
Johnny F. Boykins  
Pernell R. Treakle  
Arthur L. Bailey  
David K. Hamilton  
Clifton Randolph  
Reginald Woodley  
Freddie Parks  
James L. Frye  
Reverend Dr. Major Morrison  
Elisha "Cadillac" Harris

William C. Bennett  
James Satterfield, Ph.D.  
Lessie J. Smith  
George F. Reed, Ph.D.  
Herman L. Ward  
Rufus Banks, Sr.  
William J. Bryant  
David B. Washington  
Donald D. Larrimore  
Micah Hall  
Domingo Gonzalez  
Shelton Murphy  
Michael Hill  
Kevin B. Clark  
Quentin Hicks  
Fred L. Jackson

Eric S. Frazier  
David Jones, Esquire  
Reverend Harry A. Hall  
Ernest Lowery  
Edward R. Hicks  
E. Alphonso Harrell  
William W. Anderson, Jr.  
Huther L. Artis  
Honorable Cliff Hayes  
Milton Frazier  
Miguel Wilborne  
Thomas Sledge  
Robert Threet  
Melvin A. Tanner  
Fred Helm  
Jason Curry